

**WILD ROSE FARM**  
**Certification of Accuracy of Pre-Employment Information**

I certify that information given in my submitted application (letter, resume and references) are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment with present or former employers, supervisors, or co-workers as may be necessary in arriving at an employment decision.

In the event of employment, I understand that false or misleading information, misrepresentation, or omission given in my application, supporting or attached documentation, or interview may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer and agree to report any injury I receive to my supervisor immediately. I understand that the employer reserves the right to change wages, hours and working conditions as deemed necessary by the employer. Finally, I also understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Wild Rose Farm Drug, Alcohol and Smoking Policy.**

Wild Rose Farm is committed to establishing a safe working environment for its clients, horses and employees. WRF is also committed to providing high standards of employed performance, productivity and reliability. To that end, Wild Rose Farm is a Drug, Alcohol and Smoke Free establishment. In addition, employees reporting to work under the influence of drugs or alcohol are subject to immediate termination.

I acknowledge that I have received a copy of the Drug, Alcohol and Smoking Policy for Wild Rose Farm and that I have carefully read, understand and accept this policy as part of the terms of potential employment at WRF.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Physical Requirements**

Any work at Wild Rose Farm will require the following:

- must be able to work at moderate physical level for 2-3 hours including pushing wheelbarrows, picking stalls, spreading bedding, measuring out hay and grain meals.
- must be able to repeatedly lead horses to and from paddocks
- occasional lifting of 50 lb weights (grain sacks), and shifting of up to 125 lb weights (hay)
- must be able to lift 20 lb weights above the shoulders (stable blankets and turnout rugs)

I certify that I am able to perform the essential requirements of the job

I am able to perform the essential requirements of the job with minor modifications (please explain):

I am not able to perform the essential requirements of the job.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**WILD ROSE FARM**  
**Applicant Authorization for Reference Checks**

I (applicant) hereby authorize my past employers to release information to Wild Rose Farm regarding my employment. This release of information covers my employment record in general, including information on the following questions:

- Date of Employment
- Position(s) held
- The quality and quantity of my work
- My attendance habits (excluding worker's compensation, pregnancy, disability, FMLA and other protected absences)
- My relationship with co-workers, supervisors and managers
- My attitude toward work (cooperative? positive? etc.)
- Reason for leaving and eligibility for rehire (would the employer rehire if they had to do it all over again?)
- Strong and weak points
- Willingness to comply with policies and standards
- Whether I have had outbursts of temper, threatened, provoked fights with or assaulted others, engaging in hostile or violent behavior
- Other relevant information regarding my performance, skills, ability, suitability for employment sought, etc.

**I agree that all former employers who provide such information are indemnified and released from liability arising from such disclosures. I also understand that if I do not sign this Authorization, my application will be rejected.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name